**LIBERTY’s LEADERSHIP TEAM General Expectations**

We are Excited & Thankful that you have decided to serve at Liberty Outreach Center for the Lord in the capacity that you believe God has called you to do a work for Him, it is our prayer that you would be blessed and more that you grow to your fullest potential in God. It is our goal to do our best to equip, train and prepare you with all you will need to be *Fit for the Masters Use* in the area you have impressed upon your heart to serve; as we do so also welcome and encourage you to take the necessary steps to spiritually self-improve and invest in yourself as a Leader of Gods Church to which the title you have been called by God to Proclaim.

At Liberty in our growing stages we refer better to Teams believing that “Team Work Makes the Vision Work”, we all share in the responsibility before God to carry out functions as One Body. Liberty’s Leadership Team at Liberty are expected to serve God with their whole hearts, believing as the scripture says in Ephesians 6:7 to ***“Serve wholeheartedly, as if you were serving the Lord, not people”***. All Of Liberty’s Leadership are asked to Pray Daily asking God to give us an Attitude of Gratitude to serve and to work believing as what is stated in; *Colossians 3:23-24;* ***23 Work willingly at whatever you do, as though you were working for the Lord rather than for people. 24 Remember that the Lord will give you an inheritance as your reward, and that the Master you are serving is Christ.***

In addition to the expectations above, you will receive Standard Operating Procedures for the Team or Ministries you are Responsible to Lead, along with General Team Duties and Expectations Sheet, and LOC Team Member Covenant Forms to Go Over with your Individual Team. For general purposes Liberty’s Leadership Team (LLT) is asked to please also see the following listing below as relates to a collective overall expectation of Liberty Leadership;

* LLT serving in any capacity for Christ Centered Sundays Should **Always Arrive** by **9:30am** or Before on Sunday Mornings, given Service start time 10:30am all Team Members are asked to be In Place by **10:00am** and Ready to Serve. (For **TNT** Tuesdays, Please try to arrive by **6:45pm** this especially for LST & LHT) ***\*\*Please Observe the LOC Schedule of Arrival Times Below…***
* LLT is expected to **Be Present** for Sunday Worship Services, TNT Bible Study (2/3) along with other services/events as Scheduled and ready to serve always. LLT is expected to be Accountable with your attendance/absence to via our online system or in case of emergency; contacting you’re covering Pastor, within an appropriated, appreciated time frame. ***(As we grow together, Please Be Mindful of your personal schedules and communicate your calendars with Senior Leadership (Covering Pastors), so we can make all necessary arrangements to serve God Wholeheartedly and in the Excellence that He Requires and Deserves.)***
* LLT should **Be Faithful** in their giving of Tithes & Offerings; setting the example and as unto God as relates to House of God. Showing what it means to be a “Cheerful Giver”
* LLT is expected to **Be Committed** in observing their Individual Team SOP’s and Protocol’s for Serving; being mindful that the Team’s responsibilities are shared.
* LLT is expected to **Communicate Effectively**; sharing and adding to the vision of each individual Team and Liberty Outreach Center, Serving & Participating whenever possible.
* LLT is expected to on Tuesday’s **Observe a Day of Fasting & Prayer** and to **Participate** in the Tuesday Morning **Prayer Call** at 6AM.
* LLT is expected to **Attend** Leadership & Team Meetings, scheduled w/the Pastor/s & Covering Pastor’s (STCF) as assigned.
* LTM’s are expected to Serve & Lead w/the Love of God for His People, Igniting His Purpose!!

Liberty’s CORE VALUES are in the Center…

**C**ommitted to **E**xcellence! **N**urturing **T**eamwork; building **E**ffective positive **R**elationships.

**LOC LEADERSHIP/TEAM ARRIVAL SCHEDULE**

|  |  |
| --- | --- |
| ***8:30am*** | Security Onsite to Open Church & Café’ Arrival Time |
| ***8:45am*** | Armor Bearer Arrival Time |
| ***9am*** | LPT, Media & Pastoral Arrival Time |
| ***9am – 10:15am*** | Epiphany Café’ (Open/Breakfast) |
| ***9:30am*** | **LOC TEAMS EXPECTED ARRIVAL TIME**  |
| ***9am – 10:30am*** | iBar is (Open & Accessible) |
| ***9:45am*** | **“LOC Team POW WOW”** (Sanctuary) |
| ***10:00am*** | Children’s Church Receives Kids (Open) |
| ***10:00 – 10:15am*** | Intercessory Prayer “Quiet Time Begins” |
| ***10:15 – 10:30am*** | “Quiet Time” (Sanctuary) |
| ***10:30am*** | Worship Service Begins w/Scripture Reading & Prayer |

**The Importance of Quiet Time:**

With so many things vying for our attention in the natural, it makes sense that a still small voice (1 Kings 19:11-12) could get lost in the shuffle. That’s why setting aside quiet time to actively seek God is necessary. When we take time to pray, spend time with God and dive into His word with hopeful expectation, we can see God begin to move in our lives, in the lives of others and in the atmosphere of the service at Liberty.

**What Is LOC Quiet Time?**

Moments Set Aside to Be Still in the Presence of the Lord, the Almighty God. Time Set Aside Time to Center our Hearts and Minds in Christ, to be ready to avail ourselves to the Leading of the Holy Spirit throughout the service. A moment to just be still with the quiet reading of His word, silent Prayer and/or meditation with little to no loud talking or movement in the sanctuary. People have the opportunity to sit at their seats to pray silently, read their word, journal or kneel at the altar to pray during this time.

**When Does LOC Quiet Time Begin?**

LOC Quiet time begins at 10:00am and will resume through to the beginning of Service.

(During this Time There Will be Covering Pastor / Leadership Present to Control the Atmosphere of the Sanctuary at all times/little to no loud talking or movements; especially in regards to the altar front portion of the church, with the exception of Team Preparations, Reverence Should be Maintained at All times, Pre-Worship Service.)